



## ANIMAL ABUSE POLICY

As animal caretakers, all employees of (farm name) \_\_\_\_\_ and all individuals holding contracts with (farm name) \_\_\_\_\_ have a moral and ethical obligation to provide humane treatment to animals in their care. Willful abuse, cruelty and/or neglect are unacceptable and will not be tolerated. Animal abuse includes but is not limited to:

- Malicious hitting, kicking or beating of animals
- Failure to provide food, water or minimal care to animals

If you are unsure about what constitutes correct and humane animal care, it is your responsibility to seek assistance and guidance from a supervisor.

If a willful act of abuse, cruelty or neglect is observed, the observer should immediately report the incident to the farm manager, the production manager or the farm veterinarian within 48 hours of the incident.

Any individual who 1) Is found to have committed a willful act of abuse, cruelty or neglect, or 2) Witnesses an act of animal abuse cruelty of neglect and fails to report the incident as outlined, will be subject to disciplinary action which may include termination and/or criminal prosecution.

I acknowledge that I have read and I agree with the (farm name) \_\_\_\_\_ animal welfare policy as outlined above.

**Employee Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Printed Name** \_\_\_\_\_ **Witness** \_\_\_\_\_