



## EMPLOYEE CODE OF CONDUCT

We, at \_\_\_\_\_, are committed to responsible farm animal care and handling. This means that animals in our care deserve to be healthy and well cared for.

*Every person who handles or comes into contact with an animal on our farm is required to support our core objective of responsible farm animal care and handling.* One of the demonstrations of that support is through the review and signing of this Code of Conduct agreement.

I, \_\_\_\_\_, acknowledge and agree to adhere to the following practices while working at \_\_\_\_\_:

- I will adhere to all farm management protocols and biosecurity measures.
- I will handle and treat all animals with care and respect.
- I understand and acknowledge that willful neglect, mishandling or abuse of animals is not tolerated at this farm and will be subject to immediate discipline.
- If I witness or receive any information that alleges that an animal on the property has been mistreated or mishandled, I will **immediately** report that information to a supervisor, so that the situation can be addressed.
- I will catch and handle animals as I have been instructed
- I am responsible for understanding the basic requirements of animals; including: feed, water, extreme heat/cold and ventilation and will notify the manager or supervisor if any of these basic needs are not being met.
- I will follow farm protocols if I observe an injured or sick animal.
- I acknowledge that euthanasia of animals is to be performed only by trained persons



**FUR COMMISSION USA**

*Standard Guidelines for the Operation of Mink Farms in the United States*

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- I will not record and/or post images or sounds via camera, video or other recording equipment, including cell phones, on the farm premises unless I have received authorization permission from my supervisor. I understand that I will be subject to dismissal and/or litigation for any photos or recordings taken on the farm without permission.
- I agree that I will not disclose any confidential information about the farm that I may learn or have access to, to any person or organization.

Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Witnessed by (Name and title): \_\_\_\_\_

Signature: \_\_\_\_\_